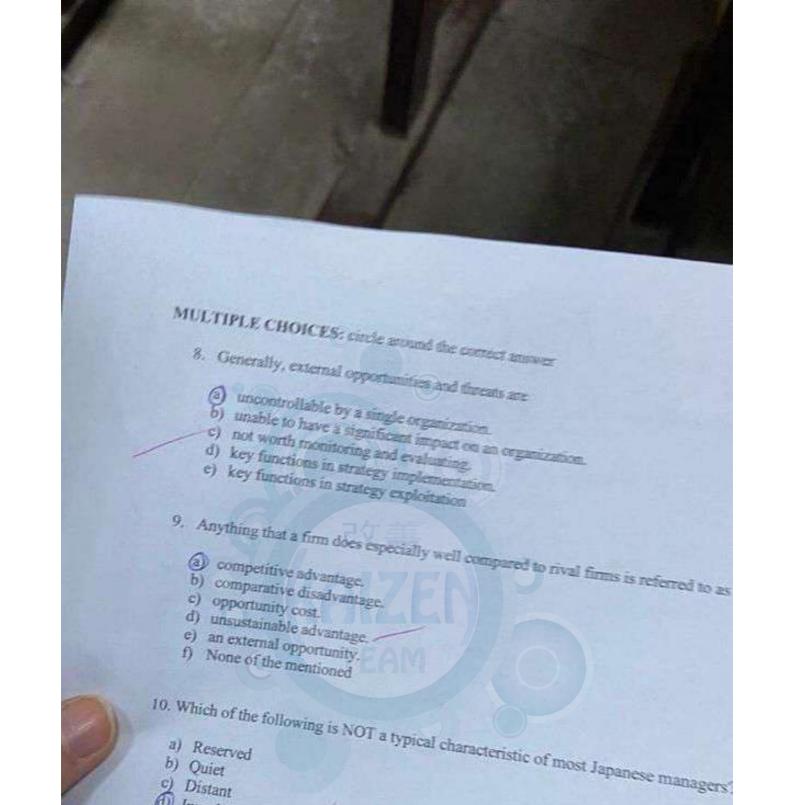
read the next statements and place T (True) for those you agree with and F
r those you do not.
nce a firm acquires a competitive advantage, they are usually able to sustain the
mpetitive advantage indefinitely. Faise
ne most effective strategic planning process should be ritualistic, predictable, and
Il firms have a strategy, even if it is informal, unstructured, and sporadic.
trategic management allows an organization to be more proactive than reactive in
The Approx
most responsible for the success and failure of an organization.
trategists are most responsible that are not associated with a particular
ndian do not feel compelled to follow rules that are not associated with a particular reson in authority they work for or know well.
Direct eye contact is impolite in Japan. True



Impulsive
 Introspective

f) None of the mentioned

NOLTIPLE CHOICES: circle around the correct answer b) is a semiannual year.
applies mostly to compan applies mostly to companies with sales greater than \$100 million.

The ass.

Description of the small businesses. Long-term ostly to companies with sales greater

D measurable continuable should be all of the following EXCEPT c) reasonable changing. None of the mentioned 10. Whereas informality, formality. businesses embody individualism, achievement, competition, businesses stress individualism, achievement, competition, and Japanese; Mexican a) Mexican; Japanese businesses stress collectivism, continuity, cooperation, and Mexican; American O American Mexican Japanese; American

## MULTIPLE CHOICES: circle around the correct answer a) occurs once a year. b) is a semiannual process. is a continuous process.

- (c) is a continuous process.

  d) applies mostly to companies with sales greater than \$100 million. e) applies mostly to small businesses.
- 9. Long-term objectives should be all of the following EXCEPT
- continually changing. c) reasonable.
  - d) challenging.

  - e) consistent.
  - f) None of the mentioned

10. Whereas	
miormality business	
formality, businesse	es embody individualism, achievement, competition, and
(a) Jana	ses stress collectivism, achievement
a) Japanese; Mexican b) Mexican: In	continuity, competition
b) Mexican; Mexican c) Mexican; Japanese	cooperation, and

- c) Mexican; American (1) American Mexican
- e) Japanese; American

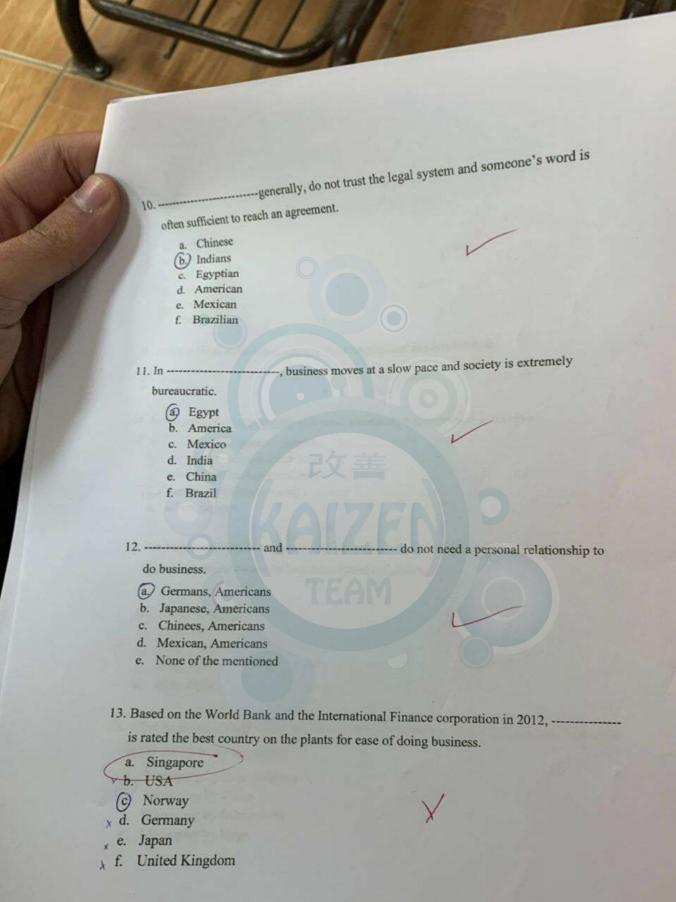
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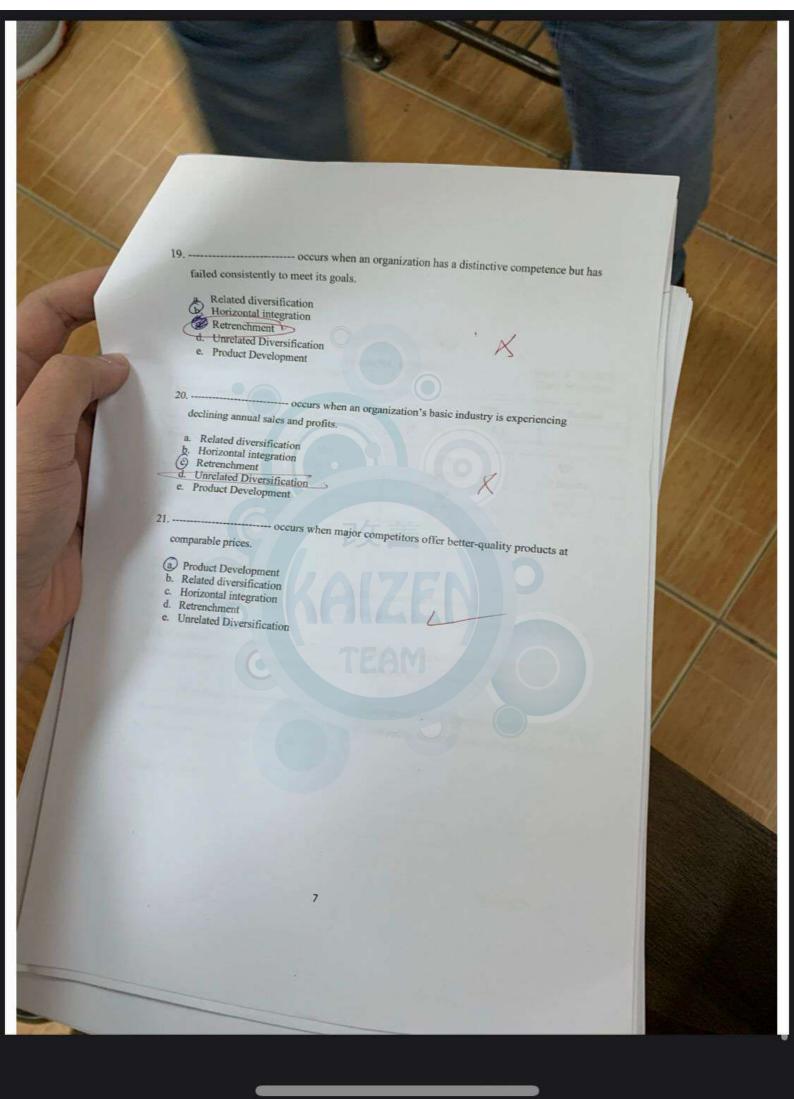
Carefully read the next statements and place T (True) for those you agree with and F (False) for those you do not.

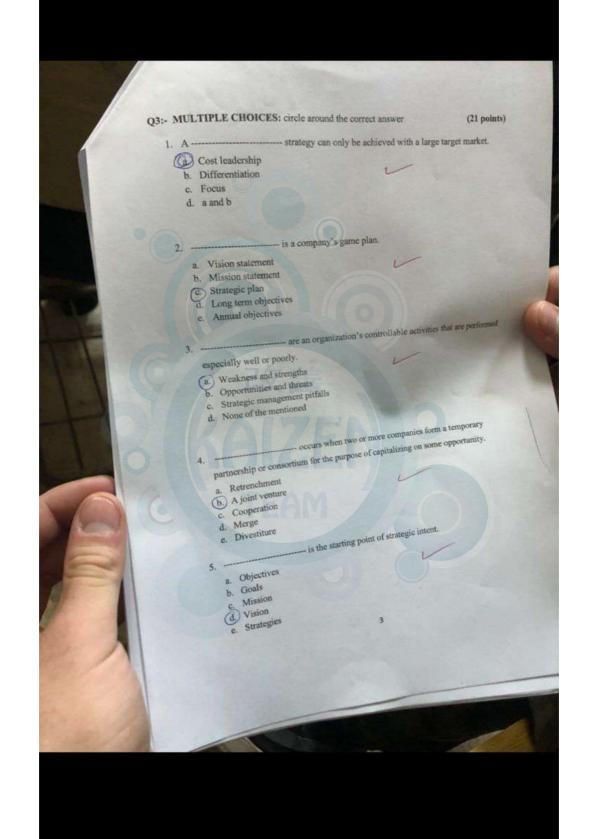
- 1. Once a firm acquires a competitive advantage, they are usually able to sustain the competitive advantage indefinitely. False
- The most effective strategic planning process should be ritualistic, predictable, and formal. False
- 3. All firms have a strategy, even if it is informal, unstructured, and Sporadic. Tree
- 4. Strategic management allows an organization to be more proactive than reactive in shaping its own future. True
- 5. Strategists are most responsible for the success and failure of an organization. True
- 6. Indian do not feel compelled to follow rules that are not associated with a particular person in authority they work for or know well. False
- 7. Direct eye contact is impolite in Japan. True

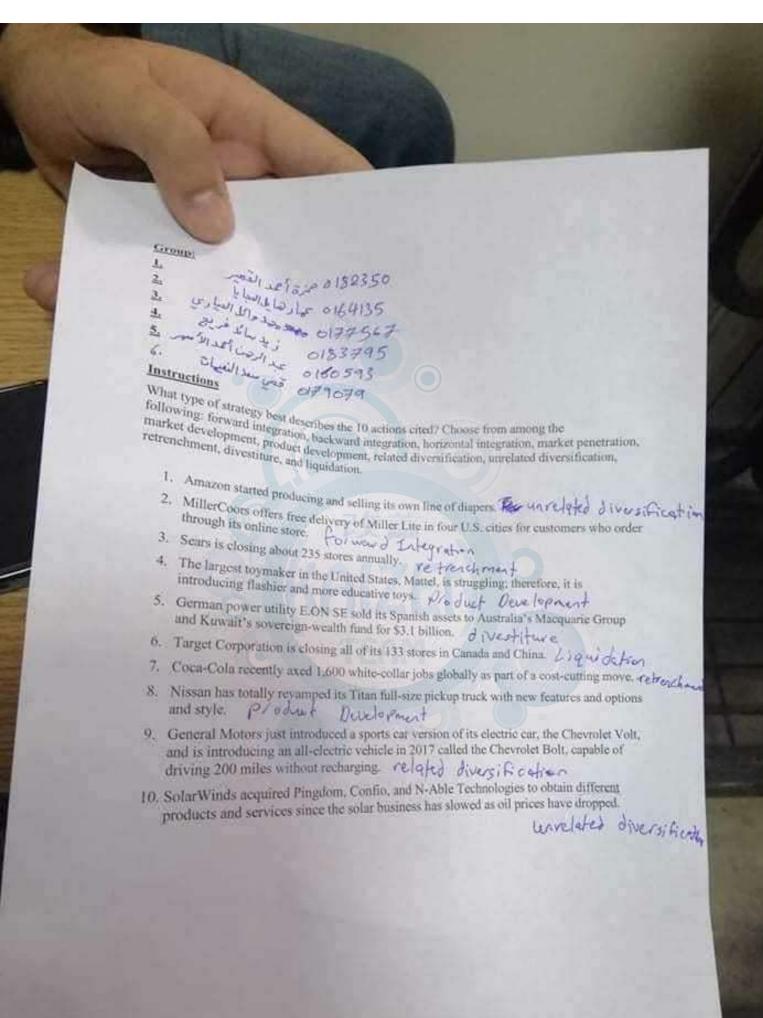
Carefully read the next statements and place T (True) for those you agree with

- 1. Policy is the means by which long-term objectives will be achieved. False (False) for those you do not.
  - 2. Anything the firm does especially well compared to rival firms could be considered a competitive advantage. True
  - 3. USA has the highest corporate tax rate among all nations in the world. True
  - 4. Keeping informed about the number and nature of competitors is more difficult when doing business internationally. True
  - 5. Strategy formulation considered to be the most difficult stage in strategic management.
  - 6. Latin Americans are on average 20 minutes late to business appointments. Take
  - 7. Most organizations can benefit from strategic management, which is based on integrating intuition and analysis in decision making.









Question 4: Perform a SWOT analysis on the leader of the group as the product. Be candid about leader resources and the strengths and weaknesses he her possess. Based on the opportunities and threats you see in the environment, where do the leader stand in terms of his/her ability to attend graduate school, get a job, begin a career, or change careers?

Ahmad Mbgdeen

Strengths

- Team worker

-helpful

St

- hard worker

-responsible

Weakness

-emotional

-doubtful

-easily triggered

Opportunities

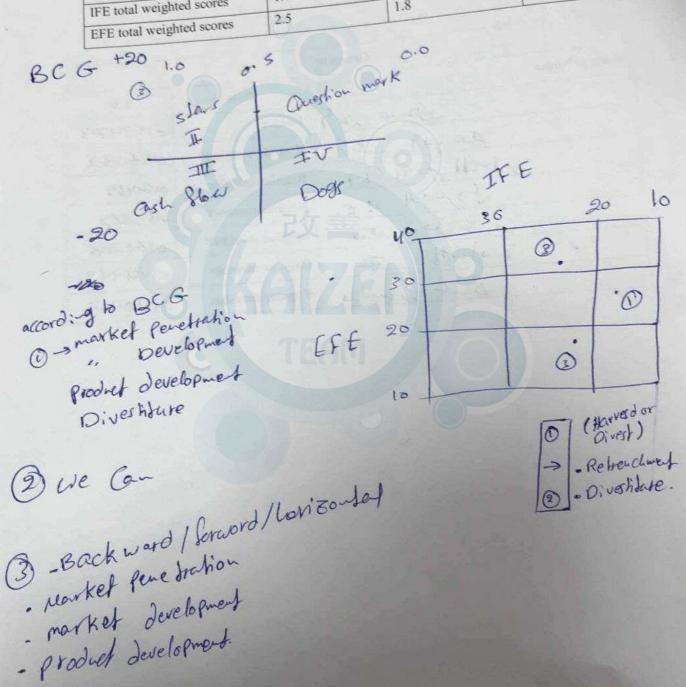
- Foreign exchange programmes available

-Good connections can help him find a job

Threats - Unemployment ·Badeconomic situation in the region

Question 1: Instructions: Given the information in the following table, develop a Broad an IE matrix, then make suggestions for strategies each division should pursue in matrix perspective and from an IE matrix perspective.

d an IE matrix, area arrix perspective and from an I	T 1		\$25
Divisions	\$10	\$15	\$100
Profit	\$100	\$50	0.80
Sales	0.2	0.5	0.10
Relative Market share	+0.2	+0,10	2.2
Industry Growth Rate	1.6	2.1	3.3
FE total weighted scores	2.5	1.8	
EFE total weighted scores		NATE OF	



Question 2: Instructions: Given the information in the following table, develop IE matrix for Turkish Airlines on Domestic Air Transportation, then make suggestions for strategies IE matrix perspective.

Sales and Profits in Turkish Airlines on Domestic Air Transportation

Functions	Revenues (USD)	% Revenue	Profits (USD)	% Profits	EFE	IFE		
1 Passenger	2,445,000	92	122250	89	3.6	3.5		
2 Cargo	222.000	8	15540	11	3.2	3.5		
0	3 t 2 t 1 t 1 t 1 t 1 t 1 t 1 t 1 t 1 t 1	Trong weight	IF ked 500	E ore or	Tod	el Ligh	e efe	Jo.

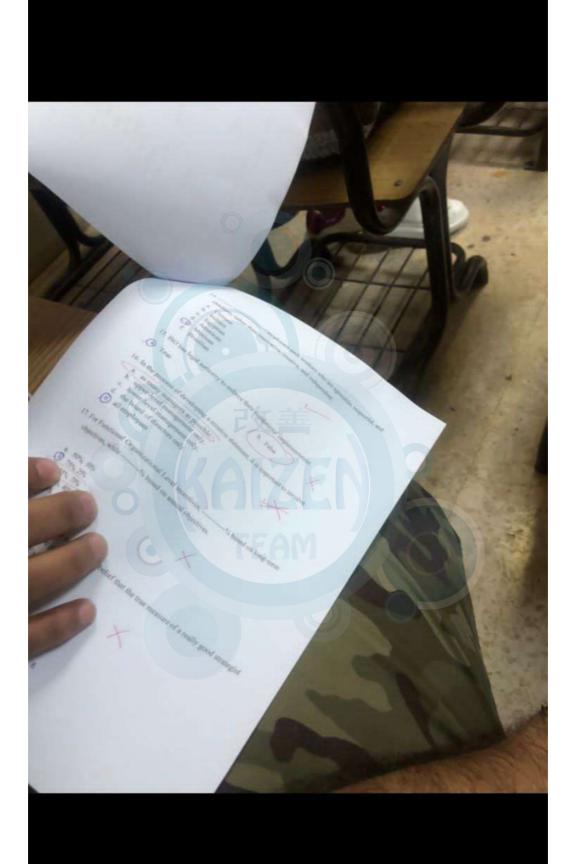
Question 5: Explain limitations and advantages of the Boston Consulting Marris. How does the IE Matrix overcome the limitation of the Design Consulting Marris. IE Matrix overcome the limitation of the Boston Consulting Matrix? - neglect the effects of synergies between busness but - High market share But the only success before - worker growth and He only indicher for affractionell & anacket B - the Problems of getting date on the market share. advantages: - Drows the attention to the Cash Slow investment Orbiactarestics Par - needs of an or gani zation's various divisions accord: \* How does the IE Makix overcome the Limbetin of the Book 0 -> r Pro 0 # IF likes into Consederation all internal Sectors, relative to extend Gusulfing Metrix: 2 we Sockers, to Kast find Lest strategy not only marked store (3) -Back and growth · Market - market - Product c

Question 3:Instructions: Given the information in the following table, develop a SPACE Matrix for the Turkish Airlines on Domestic Air Transportation. Then select the strategy and state your recommendation for the company.

Factors that Make Up the SPACE Matrix Axes for the Turkish Airlines on Domestic Air Transportation

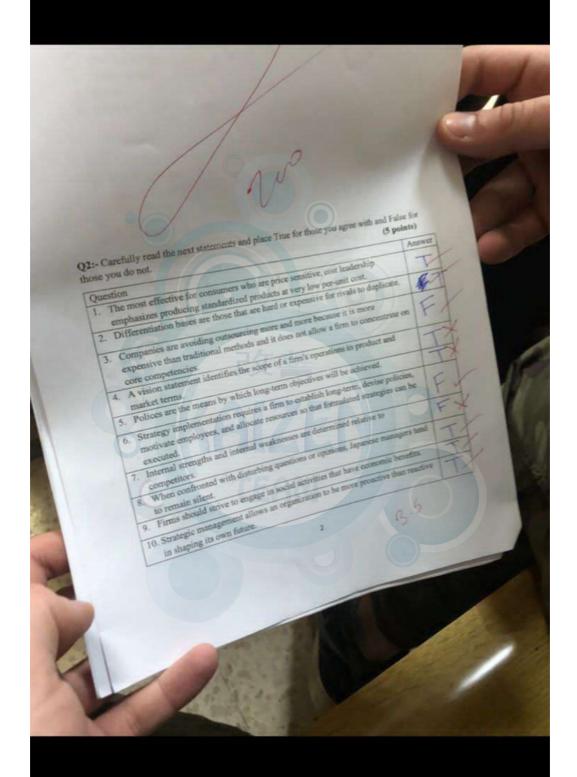
INTERNAL STRATEGIC POSITION		EXTERNAL STRATEGIC POSITION		
Financial Strength (FS) Rating		Environmental Stability (ES)	Rating	
From 2005 to 2006, EBITDA Margin decreased from 12.63 percent to 10.56 percent.	2	Inflation fell 10 percent in 2006 in Turkey	-2	
In 2006, total assets increased to 4.599 USD and recorded an increase of 20.6 percent compared to 2005.	4	There has been increase in the effective use of aerial transportation in domestic tourism.	-3	
Firm is strong financially in comparison to competitors.	3	The level of competition has increased by the inclusion of low seat capacity small aircrafts with low prices by private firms in the industry.	4	
In 2006, Shareholder's equity increased to 1.609 million USD with a 28.9 percent increase with respect to 2005.	3	Except TA there are five more companies operating in the domestic market and in the foreseeable future it is anticipated that new entrants to the market will occur.	-5	
From 2005 to 2006, Current Ratio increased from 0.69 percent to 0.80 percent.	2	The pressure from competitors is very high	-4	
Total	14	Total	-18	

Competitive Advantage (CA)	Rating	Industry Strength (IS)	Rating
The company holds 60 percent share of market domestic scale.	-3	In 2006, 80 percent of total revenues were coming from earnings from passengers.	6
em 2005 to December 2006, seat capacity deceased by 24 percent.	-2	In 2006, the Turkish aviation sector had 204 passenger planes, 24 cargo planes and capacity of 38 thousand passengers.	3
With the inclusion of 25 new generation planes, the average age of planes in the fleet decreased to 7, 3 years, and the number of planes rose by 24.4 percent and reached to 103.	-2	In cargo transportation, through the years 2002 and 2005, there was 74 percent increase in domestic cargo industry and by September 2005, a total capacity of 1.041.623 tones of cargo was reached.	4
The number of staff reduced by 25 percent from 2002 to present.	-4	There are 70 airports that are available for domestic industry; this is an advantage for rapidly responding to increasing demand and to expanding countrywide aerial transportation.	4
In all offices and agents of the firm the "e- ticket" sales service is available.	-1	The aviation sector is negatively affected due to terrorist attacks.	2
l'otal	-12	Total	19



(21 points) ULTIPLE CHOICES: circle around the correct answer --- strategy can only be achieved with a large target market. a. Cost leadership b. Differentiation Focus (a) a and b -----is a company's game plan. a. Vision statement b. Mission statement c. Strategic plan d Long term objectives e. Annual objectives 3. ---- are an organization's controllable activities that are performed especially well or poorly. a. Weakness and strengths b. Opportunities and threats Strategic management pitfalls d. None of the mentioned ----- occurs when two or more companies form a temporary partnership or consortium for the purpose of capitalizing on some opportunity. a. Retrenchment (b) A joint venture c. Cooperation d. Merge e. Divestiture 5. ----is the starting point of strategic intent. (a) Objectives b. Goals c. Mission d. Vision e. Strategies

14
employers seek workers who are agreeable respect t
obedient, rather than innovative, creative, and independent.
a. Chinese
b. Indians
c. Egyptian
d. American
Mexican f. Brazilian
15. ISO has legal authority to enforce their regulations' implementation.
True
(b.) False
16. In the process of the state
In the process of developing a mission statement, it is important to involve     a. as many managers as possible.
b. upper-level management and
iower-level management only
die board of directors only
e. all employees
17. For Functional Organizational Level incentives,
objectives while
objectives, while% based on long-term
TEAM
(a) 50%, 50% b. 75%, 25%
c. 25%, 75%
d. 60%, 40%
40%, 60%
hat principle is built based on the belief that the true measure of a really good strategist  Managing by Fyton 1.
he chits
ability to solve problems?
Managing by Extrapolation  Managing by Control of the Control of t
Managing by Extrapolation  Managing by Crisis
randying by C + .
Ianaging by Hope



-66	ectively reflects the anticipations of customers and
6. A goodend	ducts or services offer customers.
b. A good the utility that various pro	ducts of services
reveals the daily	
a. Objective	
b. Goal	
Mission d. Vision	
d. Vision	
Maria Maria	is n
7. As indicated in the strategic-man	nagement model, a cress
before long term objectives can	be established.
a. implementation plan	
b. audit policy c. mission statement	
d evaluation strategy	X
e. policy	
8. All the following are required for	r the strategic planning process to be effective exception
8. All the following are required for a. It should not be controlled by b. It should not be a formal syste c. It should welcome bad news d. It should be simple and nonro	technician em for control
8. All the following are required for a. It should not be controlled by b. It should not be a formal syste	technician em for control
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8. All the following are required for a. It should not be controlled by b. It should not be a formal syste c. It should welcome bad news d. It should be simple and nonro e. None of the above  9. Executives in a. Egypt b. America c. Mexico	technician em for control utine
8. All the following are required for a. It should not be controlled by b. It should not be a formal syste c. It should welcome bad news d. It should be simple and nonro e. None of the above  9. Executives in a. Egypt b. America c. Mexico d. India	technician em for control outine

Q1:- Carefully read the next statements and place True for those you agree with and False for Ouestion (16 points)

Question	(16 point	POT A
The I/O theory contends that internal refactors for a firm in achieving and sust the resource-based view (RBV).	esources are more important than external aining competitive advantage, in contrast to	Answer
Regardless of how many factors are inconscore can range from a low of 0 to a high	shotal to as 100 ve a	1
When completing the matching stage of SWOT Matrix needs to be completed by	of the strategy-formulation framework, the	
4. The BCG Matrix requires more inform	nation about the divisions than the IE Matrix.	
<ol><li>Whenever two firms merge, it become culture-strategies linkages.</li></ol>	s especially important to evaluate and consid	ler
The term Total Attractiveness Scores is weights by the Attractiveness Scores in		
<ol> <li>The purpose of each stage 2 matching strategies, not to select or determine w</li> </ol>	tool is to generate feasible alternative	
8. The IE Matrix is similar to the BCG Morganizational divisions in a schematic	Matrix in that both tools involve plotting	
<ol><li>Four major stakeholders affect pricing and competitors.</li></ol>	decisions: consumers, suppliers, distribut	
10. Every organization has some external	opportunities and threats and internal stre formulate feasible alternative strategies.	ingths
<ol> <li>Organizations generally will pursue W in which they can apply SO strategies</li> </ol>	VO, ST, or WT strategies to get into a situ	
12. WT strategies are aggressive tactics d avoiding external threats.	irected at reducing internal weakness and	d \
3. SWOT does not show how to achieve	a competitive advantage	
<ol> <li>Each circle appears in the BCG Matri circle corresponds to the proportion of unit, and the pie slice indicates the pro-</li> </ol>	x represents a separate division. The size of corporate revenue generated by that be oportion of corporate profits generated by the separated by the separate by the se	by that
5. Any industry whose annual growth in	The second secon	idered to
6. The midpoint on the x-axis of a BCG	Matrix is typically set at 0.05.	
. The imapoint on the a talle of the		

quality of managerial decisions. purpose is to improve the performance of an enterprise by improving the b. Distribution c. Production/operations planning d. Research and development Management information systems 18. development or forward integration strategy. becomes especially important when a firm is striving to implement a market Distribution c. Production/operations planning d. Research and development e. Management information systems -----becomes especially important when a company is pursuing product development or diversification. a. Management b. Distribution C. Production/operations planning d. Research and development e. Management information systems -----measure the extent to which a firm has been financed by debt. a. Liquidity ratios b. Leverage ratios c. Activity ratios d. Profitability ratios e. Growth ratios 21. Which of the following factors does not increase the bargaining power of a supplier? a. Substitutability b. Many substitutes c. Concentration of suppliers d. A buyer is important to the supplier e. High switching costs f. b and d g. a and c

## Retailer Ikea is opening a chain of motels in Europe is an example of which type of strategy? e. Unrelated diversification f. Product development g. Market development

- 13. Microsoft opening its own retail stores is an example of which type of strategy?
  - c. Horizontal integration
  - d. Related diversification
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- 14. Starbucks purchased its first coffee farm—a 600 acre property in Costa Rica. is an example of
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  - a. Net profit margin
  - b. Inventory turnover
  - c. Return on total assets
  - d. Price earnings ratio
  - e. Earnings per share
  - None of the given options
- 16. Which ratio is calculated by dividing profit before interest and taxes by total interest charges?
  - Inventory turnover
  - b. Fixed assets turnover
  - Total assets turnover
  - d. Net profit margin
  - Times-interest-earned ratio
  - Operating profit margin f.

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<ol> <li>Regardless of how many factors are included in an IFE M score can range from a low of 0 to a high of 1.</li> </ol>	atrix, the total weighted
SWOT Matrix needs to be completed before the SPACE	Matrix.
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<ol><li>Whenever two firms merge, it becomes especially import culture-strategies linkages.</li></ol>	ant to evaluate and consider
<ol> <li>The term Total Attractiveness Scores is defined as the pr weights by the Attractiveness Scores in each row of the</li> </ol>	QSPM
<ol><li>The purpose of each stage 2 matching tool is to generate strategies, not to select or determine which strategies are</li></ol>	best.
<ol> <li>The IE Matrix is similar to the BCG Matrix in that both organizational divisions in a schematic diagram</li> </ol>	
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Any industry whose annual growth in sales exceeds 5 have rapid growth.	the state of the s
The midpoint on the x-axis of a BCG Matrix is typical	lly set at 0.05.

## 改善 KAIZEI) TEAM

			nea properties and	
1000 1000	en a company produces goods	and services with features that	STERREY.	
32. Whe	en a company produces goods ne lowest cost relative to its co	empetitors, it is following the		
at th	ie lowest cost relative to its			
	Diff			
	Differentiation			
	Divestment Cost leadership			
c.	Cost readership		A PLANT MINE	Stements
d.	Focus	that it draws after	ntion to the cash facility	
TOTAL CONTRACTOR	Focus  he major benefit of the haracteristics and needs of a	IS that it -	isions.	
33. T	he major benefit	in organization's various di		
c	haracteristics and needs of			
1	a. SWOT Matrix			
	SPACE Matrix			
	BCG Matrix			
	d. IE Matrix			I mi sunte non
	e. Grand Strategy		in we should have a low man	and and
	f. QSPM Matter	Count Matrix, a bi	SHIPCS.	
	d. IE Matrix e. Grand Strategy Matrix f. QSPM Matrix 4. In the BCG (Boston Con- industry characterized by	Isulting Group	med as	
34	In the BCG (Bosto	w high market grown		
	· Justry characterized o	77 美		
	industry . Marks			
	Question Marks			
	. Chars			
	c. Cash Cows			
	c. Cast			
	d. Dogs	TEAM		
	e. Duck	tioned		
	f. None			

100	***	A PROPERTY OF THE PARTY OF THE
0	. in	the BCG Matrix, which element represents the industry growth rate in sales, measured in
	100	a contract the state of the sta
	a.	x-axis
		y-axis
		first quadrant second quadrant
		third quadrant
-		
A	2	2 represents the average score in both EFE and CPM.
		2.5
		3
	d.	4
8.	W	hich of these is a limitation of QSPM?
	a.	Only a few strategies can be evaluated simultaneously.
	Ь.	It is prohibitively expensive.
		It requires intuitive judgments and educated assumptions.
		Sets of strategies must be examined in reverse order.
	e.	It requires equal participation from the entire organization.
9.	Th	e two internal dimensions represented on the axes of the SPACE Matrix are
	a.	stability position and industry position.
	b.	industry position and internationalization.
	C.	internationalization and competitive position.
	4	competitive position and financial position.
	e.	financial position and stability position.
		TEAM // CO
10.		are guides to decision making and address repetitive or recurring
	sitt	nations.
	a.	Missions
	Ъ.	Visions
	c.	Strategies
		Policies
	e.	Long term objectives
11		ms should strive to engage in social activities that
E L.		
	2	have economic benefits.
	h	have no economic benefits.
	c.	are detrimental to economic growth.
		drain financial resources.
	d.	garner goodwill only, not profits.
	e.	garner goodwin om, as r

of consistent and o

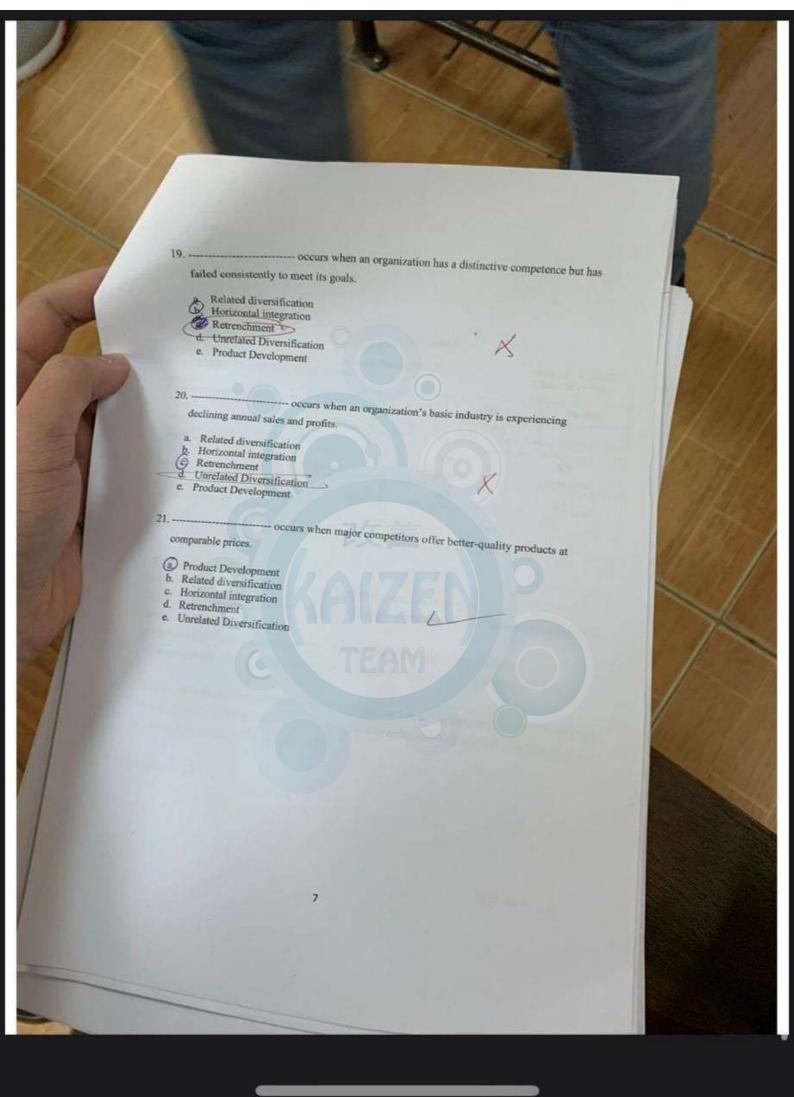
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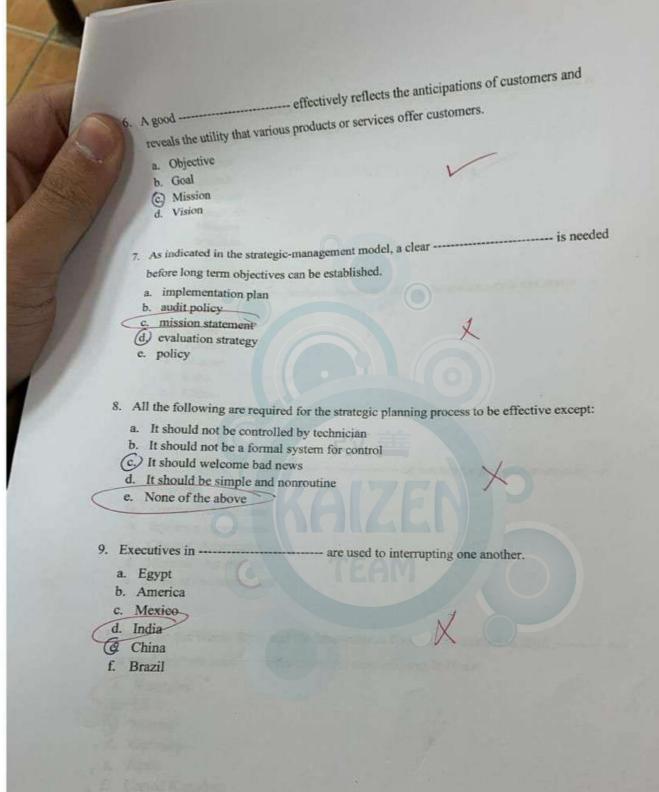
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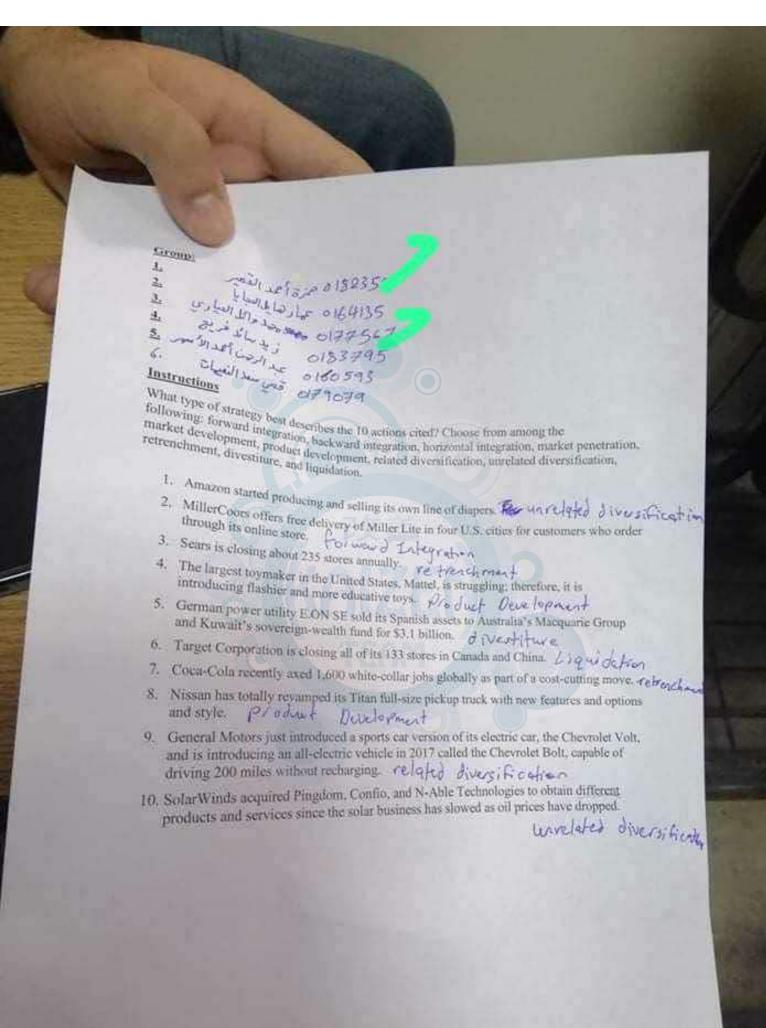
91101	and be all of the	of organia
a. measurable.	and be all of the following EXCEPT	(34 pa
b. continue	o-ACEP1	
b. continually changing.		
- + ergottable		
d. challenging.		
e. consistent.		
- 112-207a1140		
2. Thede-	cision is the allocation and reallocation of capital	
projects, products, assets, a	nd divisions of an array in including a capital	and resources to
Projection Processing, w	ard divisions of an organization.	
Investment		
b. Dividend		
e Financing		
a Restructuring		
e. benchmark		
	is taking corrective action.	
3. An important activity in		
Leation		
b. strategy evaluation b. strategy implementation		
c strates Landership		
1 Shares		
e all of the	a is defined as the ratio of a division's own market	share (or
position position	a is defined as the ratio of a division's own market hustry to the market share (or revenues) held by the	Par Barra
narticular inc	ustry to the unit	
revenues) in a par- firm in that industry.		
mm-		
f. Financial market share		
Delativemen		
h. Stability i. market share		box draw
i. market share j. None of the mentione	a nin opportuni	nies for grown
j. None of the	the organization's best long-tu-	
repr	esent the organization's best long-run opportuni	
5		
h Casa		
Star		
d. Dog	4	

Stitore for of the	100	
drain financial resources.	.b	2
are detrimental to economic growth.	.0	6
have no economic benefits.	19	
have economic benefits.	B	9
ns should strive to engage in social activities that	nia	.11
Long term objectives		
Policies	P	
Strategies		
snoisiV		
snoissiM		
suone		
are guides to decision making and address repetitive or recurring		
financial position and stability position.	.9	
competitive position and financial position	p	
internationalization and competitive position	10	
industry position and internationalization.	·q	
stability position and industry position.	10	
e two internal dimensions represented on the axes of the SPACE Matrix are	41	6
It requires equal participation from the entire organization.	5	
Sets of strategies must be examined in reverse order.	P	
It requires intuitive judginents and educated assumptions.	3	
	P	
Only a few strategies can be evaluated simultaneously.	T	
hich of these is a limitation of QSPM?	M	.8
	~p	
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represents the average score in both EFE and CPM.	**	L
third quadrant	"30	
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the BCG Matrix, which element represents the industry growth rate in sales, measured in recentage terms?	ad	
the BCG Matrix, which element	nl	.0

e. garner goodwill only, not profits.







,and servi	ces with features that are acco	strategy
32. When a company produces goods and serving at the lowest cost relative to its competitors	s, it is following the	
a. Differentiation		
b. Divestment		
c. Cost leadership		
d. Focus  33. The major benefit of the	is that it draws attention to	the cash flow, investment
22. The major benefit of the	is the various divisions.	
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e. Duck f. None of the mentioned		
1.		

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## Carefully read the next statements and place T (True) for those you agree with and F (False) for those you do not.

- 1. Once a firm acquires a competitive advantage, they are usually able to sustain the competitive advantage indefinitely. False
- The most effective strategic planning process should be ritualistic, predictable, and formal. False
- 3. All firms have a strategy, even if it is informal, unstructured, and Sporadic. Tree
- i. Strategic management allows an organization to be more proactive than reactive in shaping its own future. True
- 5. Strategists are most responsible for the success and failure of an organization.
- 6. Indian do not feel compelled to follow rules that are not associated with a particular person in authority they work for or know well. False
- 7. Direct eye contact is impolite in Japan. True

Carefully read the next statements and place T (True) for those you agree with

- 1. Policy is the means by which long-term objectives will be achieved. False (False) for those you do not.
  - 2. Anything the firm does especially well compared to rival firms could be considered a competitive advantage. True
  - 3. USA has the highest corporate tax rate among all nations in the world. True
  - 4. Keeping informed about the number and nature of competitors is more difficult when doing business internationally. True
  - 5. Strategy formulation considered to be the most difficult stage in strategic management.
  - 6. Latin Americans are on average 20 minutes late to business appointments. Take
  - 7. Most organizations can benefit from strategic management, which is based on integrating intuition and analysis in decision making.