



**The University of Jordan**  
**Faculty of Engineering**  
**Industrial Engineering Department**  
**Spring Semester 2023/2024**

<b>Course name:</b>	Strategic Planning		
<b>Course code:</b>	0906526		
<b>Credits hours</b>	3		
<b>Contact hours/room:</b>	11:30-12:30 pm		
<b>Course instructor's name, E-mail, and phone:</b>	Nibal Albashabsheh, Ph.D.		
	<a href="mailto:n.albashabsheh@ju.edu.jo">n.albashabsheh@ju.edu.jo</a>		
<b>Course Coordinator:</b>	22938		
<b>Text book:</b>	Strategic Management: Concepts and Cases, <i>Fred R. David</i> , 15 <sup>th</sup> Edition, Pearson, 2015		
<b>Other reference(s):</b>			
<b>Course Description:</b>	This course is designed to introduce nature of strategic planning, development of a strategic plan, Setting vision, mission, and objectives, External evaluation, internal evaluation, analysis and selection of alternatives, Strategy implementation, Strategy review and evaluation, etc. (As per 2005-2006 plan catalog description).		
<b>Providing Department:</b>	Industrial Engineering		
<b>Prerequisite Course:</b>	0906421		
<b>Course type</b>	Elective		
<b>Assessment Methods:</b>	<b>Method</b>	<b>Weight %</b>	<b>Date</b>
	Midterm	<b>30</b>	
	Quizzes	<b>10</b>	
	Project / Presentation	<b>10</b>	
	Final Exam	<b>50</b>	
<b>Course Learning Outcomes:</b>	<b>#</b>	<b>After successful completion of this course, the student will be able to</b>	<b>SO</b>
	<b>CLO1</b>	Understand key terms in strategic management, type of strategies, and the importance of strategic planning and its impact on the organization	<b>4</b>
	<b>CLO2</b>	Analyze, synthesize and anticipate the effects of strategic choices	<b>4,7</b>
	<b>CLO3</b>	Understand differences in business culture and communication across countries	<b>4,6</b>

<b>CLO4</b>	Perform internal and external strategic management auditing	<b>4,6</b>	
<b>CLO5</b>	Apply the tools of strategic planning to an organization	<b>4,6,7</b>	

<b>Brief list of topics</b>	<b>Chapter #</b>	<b>Topic</b>
	<b>Chapter 1</b>	Strategic management essentials: Key Terms in Strategic Management, Strategic Management Model, Benefits of Strategic Management. Pitfalls in Strategic Management, Guidelines for effective Strategic Management.
	<b>Chapter 2</b>	Outside-USA Strategic planning: Multinational organizations, Advantages and disadvantages of international operations, Globalization
	<b>Chapter 3</b>	Business ethics, Social responsibilities, Environmental sustainability
	<b>Chapter 4</b>	Types of Strategies: Long-Term Objectives, Types of Strategies (Intensive, Integration, Diversification, Defensive, and Generic) Strategies, Achieving Strategies, Strategies in Non-Profit, Governmental and small Firms.
	<b>Chapter 5</b>	Vision and mission analysis: Importance of vision and mission statement, Characteristic of a mission statement, Writing and evaluating mission statement
	<b>Chapter 6</b>	The Internal Audit: Nature of Internal Audit, Integrating Strategy and Culture, Management, Marketing, Finance/Accounting, Production/Operations, Research and Development, Management Information System, Value Chain Analysis.
	<b>Chapter 7</b>	The External Audit: Nature of External Audit, The Industrial Organization View, Economic forces (Social, Cultural, Demographic, and Environmental), Political, Governmental, and Legal Forces, Technological Forces, Source of External information, Forecasting Tools and Techniques.
	<b>Chapter 8</b>	Strategy Analysis & Choice: Nature of Strategy Analysis, Comprehensive Strategy- Formulation Framework, Matching Stage, Decision Stage, Cultural and Political Aspects of Strategy Choice, Governance Issues.
	<b>Chapter 9</b>	Implementing Strategies: Nature of Strategy Implementation, Implementing strategies (Marketing, Finance, Accounting, R&D, & MIS Issues: Marketing, Finance/Accounting, R&D, and MIS Issues).
<b>Chapter 10</b>	Strategy Execution: Nature of Strategy Implementation, annual Objectives, Policies, Resource Allocation, Managing Conflicts, Matching Structure with Strategy, Linking Performance to Change, Managing Resistance to change, Production/Operations, and Human Resources Concerns when Implementing Strategies	

**Important Notes:**

- Class notes, in-class drills, and any handout you receive from the instructor are required as part of the course.
- Do not hesitate to ask questions
- The student is required to bring a notebook and take notes in classes.
- Students are expected to attend every class session, and they are responsible for all material, announcements, schedule changes, etc., discussed in class.
- Discuss the assignments (the ungraded assignments) with your classmates.
- If the assignment is declared graded, students MUST work on it individually. NO late assignment will be accepted.
- Do not Cheat; direct copying of others' work will NOT be allowed or tolerated and will result in a grade reduction. If a student is found cheating in an exam or assignment, even signing the roll sheet for another student, he/she will be given an "F" for the course. There will be no exceptions.
- All cases of academic dishonesty will be handled per university policies and regulations. JU policy requires the faculty member to assign a ZERO grade (F) if a student misses 15% of the classes that are not excused and 20% of the classes that are excused
- Students are expected to be ready to take a quiz any time they have a class. There will be no make-up quizzes or home works.
- Any student with disabilities who needs accommodations in this course is encouraged to speak with the instructor as soon as possible to make appropriate arrangements for these accommodations.

<b>The B.Sc. in industrial Engineering program enables students to achieve, by the time of graduation the following program learning outcome (SOs)</b>			
<b>1</b>	An ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics.	<b>5</b>	An ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives.
<b>2</b>	an ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors.	<b>6</b>	an ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions
<b>3</b>	An ability to communicate effectively with a range of audiences.	<b>7</b>	an ability to acquire and apply new knowledge as needed, using appropriate learning strategies.
<b>4</b>	An ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts.		